

LONDON BOROUGH OF BROMLEY  
ENVIRONMENT AND PUBLIC PROTECTION

Parks, Green Space and Countryside Stakeholder Panel Agenda

Date and Time: Wednesday 29<sup>th</sup> of July 2025  
19:00 - 21:00.

Location: Online Teams Meeting

1. Welcome and Apologies,
2. Previous minutes (27/01/2025) – agreement,
3. Review of actions in ‘Action Update Document’ (21/05/2025),
4. idverde Update,
5. LBB Update,
6. Feedback from Stakeholders,
7. AOB,
8. Date of future meeting – January 2026

### Attendees

#### London Borough of Bromley (LBB)

- **Hannah Jackson (HJ)** - Assistant Director, Carbon Management and Greenspace (Chair).
- **Hugh Chapman (HC)** - Arboricultural Services Manager.
- **Helen Stickling (HS)** - Arboricultural Support Officer.
- **David Braybrook (DB)** - Parks & Greenspaces Borough Manager.
- **Mollie Lyon (ML)** - Greenspace Contracts and Programmes Manager.

#### idverde

- **Susan Holland (SH)** – *Conservation & Education Manager.*
- **Angela Wood (AW)** - *Community Development and Fundraising Manager.*

#### Stakeholders

- **Larry Herbert (LH)** - *Friends Forum, Chairman,*
- **Janet Clayton (JC)** - *Orpington and District Archaeological Society (ODAS),*
- **Carol Gould (CG)** - *Bromley Biodiversity Partnership (BBP) & Orpington Field Club (OFC),*

#### Apologies

- **Peter Woodward (PW)** - *Chislehurst and St Paul's Cray Commons,*
- **Mark Garthwaite (MG)** – *Operations Manager.*
- **Councillor Will Rowlands (Cllr WR)** - *Portfolio Holder for Environment and Community Services,*
- **Councillor Adam Grant (Cllr AG)** - *Chairman, Environment and Community Services Policy Development (PDS) and Scrutiny Committee,*

#### Other Non-Attendance

- **Clive Randell (CR)** - *Chairman of the Leisure Garden and Allotment Federation.*
- **Mike Ruffhead (MR)** - *Bromley Council Bowling Club Association (BCBCA),*

Agenda Items	Owner	Target Date
<p><b>Welcome and Apologies</b> Attendees noted apologies.</p> <p>HJ noted the passing of Dr Judith John (JJ) (Orpington Field Club (OFC)) and highlighted her work towards protecting and enhancing biodiversity in the borough of Bromley. HJ said that her presence will be missed as well as her incredible knowledge and updates. HJ asked attendees to remember her as they move through the evening's agenda.</p> <p>Plans for a memorial to Dr Judith John (JJ) were discussed and SH confirmed that she would be taking a lead on organizing the memorial for her. SH said that one idea is to plant 5 oak trees within the five local nature reserves that Judy worked and dedicated so much time to. LH said that it would be nice to hold a ceremony. HJ confirmed that SH is in contact with Dr Judith John's family.</p>		
<p><b>Previous minutes (27/01/2025 V2)</b> Attendees had no suggested amendments to the previous minutes.</p>		
<p><b>Action Log Review</b> Attendees reviewed and updated the 21/05/2025 action log. An updated copy was circulated with the minutes.</p> <p><b>Action 33: Park Management Plans:</b> JC raised concerns about the Scadbury Park management plan and some inaccuracies. AW confirmed that management plans are living documents and open to revisions. AW to send the latest Scadbury plan to JC for review and incorporate comments into the next update.</p>		
<p><b>Idverde Update –</b></p> <p><b>SH Update:</b> <b>HR:</b> No change in the Countryside team.</p> <p><b>BEECHE:</b> idverde said goodbye to Ed Francis our full-time instructor. Nuala Cochrane who was part time has now become a full-time instructor, and we have gained Anya Snowdon as our part time instructor, who came to us as a volunteer from the King's Trust. Since last year the promotion of the BEECHE, the increase of events and success of our invertebrate house has largely been because of the dedicated BEECHE team led by Ellie (Spider) and as a result Ellie has been promoted to Senior Environmental Education Instructor.</p> <p><b>Key points since January 2025</b></p> <p><b>Countryside Stewardship Grants:</b> As reported at the last meeting we are into the last year of the Countryside Stewardship agreements, so we have been busy liaising with our Natural England (NE) and Forest Commission (FC) advisors to ensure that not only have we completed the work set out at the start of the agreement, but to also look to add and approve on future agreements in 2026. Ben our Biodiversity Manager has liaised with idverde site managers to extend woodland management plans to fit in with the advice given by NE and FC, hoping to include other new sites such as Elmfield meadows and Scadbury meadows, St Pauls Green, Richmal Crompton and Farnborough Common. Ben has recently spent three days with Max from NE, visiting many current HLS &amp; CS sites to discuss the transfer of our HLS sites into new CS</p>		

<p>schemes because HLS schemes will shortly no longer exist, pre assessment checks of the current prescriptions have been carried out.</p> <p>Discussions have been had regarding entering ponds into stewardship, many ponds with high wildlife value at sites like Jubilee and Scadbury are eligible to be entered into any new arrangement due to their high biodiversity value. Ben and Max have started mapping the land parcels for the new CS agreement sites which will be moved out of the current HLS scheme as soon as Defra provides NE with a platform for us to use to leave HLS.</p> <p>Keston and Hayes Common will still be in their CS agreement until 2030.</p> <p><b>Species surveys:</b> So far since January we have surveyed over 20 different flora and fauna species. We continued to survey our Nature Friendly Verge sites including the 6 new additions as well as invertebrate surveys on the sustainable bed sites. The sustainable beds are showing good numbers of invertebrate from our early survey, and we will be returning for a second round of surveys at the beginning of August, we are on course to record a greater diversity of pollinators and predator species than last year's surveys.</p> <p>Regarding orchid counts, we have surveyed all the fields in Hangrove, all the Darrick meadows, Keston meadows, Burnt gorse, orchid bank, and strawberry bank.</p> <p>All showed good numbers of orchids even in the drought conditions this spring/summer. Orchids have also been recorded on Court Road Nature Friendly Verge (NFV), Willow Walk NFV, and Warren Road NFV. Bee orchids have been recorded on Warren Road NfV again in larger numbers than last year. Willow Walk had common spotted, pyramidal and bee orchids present.</p> <p>It has been a great year for butterflies with green hairstreak being recorded on numerous sites across the Borough, white Admiral are being recorded in Padmal wood again for the first time in several years, white-letter hairstreak are being recorded in High Elms for the first time in a number of years, and butterfly numbers are generally up on all of the survey transects being undertaken by volunteers across the Borough.</p> <p><b>Volunteers Contribution:</b> Since January 2025 idverde have supervised 202 volunteer workdays, totalling 5,926 hours, boosted by the tree planting projects in Harvington and High Broom Woods.</p> <p><b>Training and Development:</b> We have delivered 2 of the 5 Friends Forum courses - Biodiversity in Amenity Spaces at Cator Park and Meadow survey at Darrick &amp; Newstead woods. We have also continued completing our IBBAP targets by delivering another species course to the biodiversity champions from Bromley's allotments- topic Bats and how to survey for them. 12 sites have now been added to the bat box survey programme, and we have bat boxes made in partnership with RSPB and HMP Humber by prison inmates on their rehabilitation programme.</p> <p><b>Public Engagement and Education:</b> The BEECHE team have visited and supported Priory Gardens, Winsford Gardens and Harvington on their open and action days. During Jan-July 2025 the BEECHE and Ranger Team have delivered 101 public events to 610 people, 107 school sessions to 1,998 children as well as 39 sessions to 223 SEN children and young adults.</p>		
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<p>We have also visited 4 Bromley schools, St Mary’s Catholic Primary, Chelsfield, Pratts bottom and Pickhurst Infant Academy, delivering NFV talks and showing with the help of both our non-native and native invertebrates how important natural verges are.</p> <p>The Visitor centre has seen 2,038 visitors through its doors from Jan – June 2025.</p> <p><b><u>Parks Development Team’s Updates – Led by AW:</u></b></p> <p><b>Community:</b> Supported LBB with the delivery of 5 micro-forests at Norman Park, Kings Meadow, Churchfields Rec, Tillingbourne Green and Whitehall Rec and 3 Tree Planting Days at Royston Fields, Elmers End Rec and Mottingham Rec as part of the London Tree Authority Fund.</p> <p><b>Blenheim-Arpley:</b> Community whip planting at Blenheim Arpley Estate with the Residents association – planting native whips from the woodland trust 267 trees in several locations across the estate. United Living, Clarion Housing, LBB Parks Officers and idverde joined the event.</p> <p><b>Bromley Brush up:</b> 12 action days so far this year.</p> <p><b>Community action day (Kelsey x2):</b> Attended by idverde, LBB officers and members of the community to uplift the park ahead of green flag judging on 12<sup>th</sup> May, we are awaiting the outcome of this which will be announced on 15<sup>th</sup> July.</p> <p><b>Priory Gardens:</b> Safer neighbourhood event at Priory Gardens with Bromley Safer Neighbourhood Team, the event was attended by the police, fire brigade, Friends of Hoblingwell, Clarion Housing, idverde and the BEECHE team. Lots of connections were made and it was an opportunity to come together to share ways in which we can collaborate to improve the safety and borough.</p> <p><b>Corporate day at Royston:</b> idverde were joined by 15 people from One Savings Bank following introduction by Keith Rodwell. The Team painted the noticeboards, cleared burdock area, litter picked and watered the trees planted as part of the LATF project in preparation for the Penge Fest.</p> <p><b>St Paul’s Cray Rec:</b> idverde were joined by the King’s Trust to support a litter pick within St Paul’s Cray Recreation Ground we have a long standing partnership with the Kings Trust and support them in developing brighter futures for youths on the programme.</p> <p><b>Chislehurst Rec:</b> Friends led a community playground wash down which was supported by idverde Community Team – this was held over half term to encourage families to get involved and hopefully engage further interest in the Friends group.</p> <p><b>Hollydale Playground Brush up:</b> Winnie joined the Friends of Hollydale to paint some of the tired equipment in the play area.</p> <p><b>Mottingham Sports Ground Playground:</b> The Community Team hosted an action day in Mottingham Sports Ground Play area in conjunction with a wider Community Impact Day involving the MET Police and London Fire brigade.</p> <p><b>Petts Wood Rec:</b> The Friends of Crofton &amp; Sparrows held an action day with the Community Team in Petts Wood Rec to repaint the benches in the playground. The benches were repainted in vibrant colours to match the play equipment.</p>		
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<p><b>Farnborough Rec:</b> Corporate Litter Pick with Foresters Financial in Farnborough Recreation Ground, particularly targeting the nature conservation area.</p> <p><b>Church House Action Day:</b> Together with LBB colleagues we held a painting day in the playground focusing on the wall – this was phase 2 of the project of working with the community to revamp the area.</p> <p><b>St Paul’s Cray Hill Country Park:</b> An action day was held with the Community and Countryside Colleagues particularly aimed at building a Friends group – we had several members of the community turn up following extensive advertising. Litter picked, installed additional handrail and benches.</p> <p><b>Community Manager:</b> While Francesca enjoyed some aspects of the role, she found others more challenging and has decided it is not the right fit for her at this time. We are grateful for the contributions she made during her short time with us and wish her all the best for the future. Idverde are recruiting a replacement for this role.</p> <p><b><u>Green Flag</u></b></p> <p><b><u>Green Flag Sites:</u></b></p> <ul style="list-style-type: none"> <li>• Biggin Hill Recreation Ground</li> <li>• Cator Park</li> <li>• Chislehurst &amp; Walden Recreation Ground</li> <li>• Darrick &amp; Newstead Woods</li> <li>• Hayes Common</li> <li>• High Elms Country Park</li> <li>• Kelsey Park</li> <li>• Keston Commons</li> <li>• Queens Gardens</li> <li>• South Hill Woods</li> </ul> <p>Chislehurst &amp; St Paul's Commons have also achieved a Green Flag - we usually congratulate them in any press release.</p> <p><b><u>Community Green Flag Sites:</u></b></p> <ul style="list-style-type: none"> <li>• Dorset Road Allotments</li> <li>• Hoblingwell Wood &amp; Recreation Ground</li> <li>• Winsford Gardens</li> </ul> <p><b><u>Fundraising</u></b></p> <p><b>Churchfields:</b> There's a new group of individuals that have formed a revived group at Churchfields and they've been intensively fundraising over there. They applied for the Platinum Jubilee award and received £38,000 in Platinum Jubilee funding. Friends have raised £104,000 in total. Some of that money is going towards a playground and outdoor fitness area. Crowdfunded over £7K Awards for All £20K UKPN have also contributed a significant investment as a disturbance payment due to works currently going on in the park.</p> <p><b>Betts Park:</b> idverde are collaborating with the Friends of Betts Park and with Steel Warriors Charity working to raise awareness and reduce knife crime. We are looking to rejuvenate the existing gym and to introduce callisthenic equipment, along with a</p>		
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<p>programme of activity targeting youth. An application has been submitted to William Sutton Fund and we are in the final 10. We have also been running a public consultation which has attracted over 270 responses. Next steps are to work on a design with an outdoor gym supplier.</p> <p><b>Norman Park:</b> Hope Church raised additional match funding along with their £20,000 Platinum Jubilee Park award – it saw the installation of a trim trail, wetpour animals and benches. The event was attended by former Bromley Mayor and Mayoress, Hope church community, LBB and idverde.</p> <p><b>Hoblingwell Playground:</b> The Friends of Hoblingwell were successful in raising a further £20,000 bringing the project total to £95,000. We worked with playground consultation to reconfigure the design to incorporate the additional funding, following which we held a consultation in the play area over easter half term to share three colour options for the playground design. The Friends held further consultation at their Easter Egg hunt and the overall opinion was to have the multicolour design.</p> <p><b>Chislehurst Baby Loss Memorial Garden:</b> Completed in April this year with the planting of species by landscape designer Christina Morbi, bespoke bee posts were also installed, which support biodiversity and also act as a memorial space, with plaques adorning the sides that can be inscribed with messages for bereaved families. A launch event was held and attended by Amber CPC, the Mayor, LBB.</p> <p><b>Coney Hall ‘Play for All’:</b> The Coney Hall ‘Play for All’ completed this month with the installation of phase 2 of the project, a £50,000 investment to install a multi-use games area on a disused area of the park. The Friends have made a tremendous effort fundraising for the long-standing project, with £32,000 from LBB, £20,000 from Awards for all and a staggering £31,000 raised by the Friends and local community. The first phase introduced an accessible learn to ride area and table tennis tables. Last week the mayor came along to celebrate this £83,000 investment in the park with a huge crowd from the local community.</p>		
<p><b>LBB Update – Led by HJ</b></p> <p><b><u>PowerPoint Presentation</u></b></p> <p>HJ and ML presented a PowerPoint presentation which was circulated with the minutes. Council updates included:</p> <ul style="list-style-type: none"> <li>• Green Flag award successes,</li> <li>• Platinum Jubilee Parks Fund,</li> <li>• Scadbury Park moated manor and masterplan.</li> <li>• Kelsey Park lake desilting and bridge installation.</li> <li>• Keston Pond Water Restoration Fund.</li> <li>• Playground Refurbishment Projects</li> <li>• Parks Projects and Waterbodies.</li> <li>• River Beck Restoration Project.</li> </ul> <p>DB presented the slides regarding Park Buildings and Allotments, Nature Friendly Verges and Sustainable Planting Trials, Park User Satisfaction Survey.</p>		

<ul style="list-style-type: none"> <li>• Nature Friendly Verges: <a href="https://uk.surveymonkey.com/r/naturefriendlyverges">https://uk.surveymonkey.com/r/naturefriendlyverges</a></li> <li>• Sustainable Planting: <a href="https://www.surveymonkey.com/r/SustainablePlanting">https://www.surveymonkey.com/r/SustainablePlanting</a></li> <li>• Park User Satisfaction Survey: <a href="https://www.surveymonkey.com/r/DPRQMYM">https://www.surveymonkey.com/r/DPRQMYM</a></li> </ul> <p>In response to DB’s presentation, LH raised that the Friends group use one half of the Keston toilet block as their tool shed. HJ reassured LH that the works will not affect the store.</p> <p>LH discussed an EDF site visit and an ongoing problem with the electrical supply. HJ said that it was positive that it is a bit clearer now what the problem is and hopefully they can find a solution.</p> <p><b>Arboriculture:</b> HC presented the Arboriculture sections of the PowerPoint presentation including updates on micro-forests, whip planting and the Tremendous street tree planting project. HC encouraged individuals to water the young trees during the hot summer.</p>		
<p><b>Friends Forum – Led by LH</b></p> <p>Friends Forum update by LH included training, insurance, grants, and social media engagement.</p> <p><b>Training:</b> LH: We've run some first aid courses this spring at the new Civic Centre. They've worked reasonably well. One or two people felt a bit claustrophobic as the room doesn't have any windows. We're happy with the training courses that idverde presented, and there will be a bio blitz training course tomorrow.</p> <p><b>Friends Forum:</b> LH said he is pleased with how the Friends Forum meetings are going in the new Civic Centre now that the teething issues have been ironed out.</p> <p><b>Data collection:</b> LH: I assisted AW in requesting from our Friends groups the quarterly stats. Unfortunately, last quarter we only received about 13 Friends groups giving us feedback.</p> <p><b>Green flag awards:</b> LH: We're very pleased with the green flag arrangements. LH requested sight of the feedback and scoring forms to help the Friends groups understand what's working well at their sites and where attention is required for the next year.</p> <p><b>Insurance:</b> LH reported an issue in which the Keston public liability insurance seemed to have been reduced to £2,000,000. LH said that this was due to an error in the production of that certificate. LH: I've now received the corrected certificate I've also got the summary policy wording that.</p> <p><b>Friends Group Grants:</b> LH: The Friends Forum offers small grants to our Friends groups to support them. We've had quite a few in the last few months or so and we're hoping to have a few more before our year-end financial accounts.</p> <p>LH: At the Friends Forum, we have used some of our funding to provide some PPE for our Friends groups and this has included high-vis jackets and rubber and latex gloves.</p>		

<p><b>Councillor attendance:</b> LH: I said last time that I was disappointed that our Portfolio Holder was unable to attend, so I will reiterate that I am disappointed that the Portfolio Holder is not with us this evening.</p>		
<p><b>Bromley Biodiversity Partnership Species &amp; Habitats sub-group &amp; Orpington Field Club – Led by CG</b></p> <p>CG shared biodiversity survey results and planning application concerns.</p> <p>CG said that there were no significant species updates at this time, but that the start of the year had looked very good for adders at Keston and Hayes Common, although surveys have been less promising in the hot weather this summer.</p> <p>CG agreed with SH that it was a good summer for the white admiral butterfly, and she had seen four on two visits to Crofton Woods, together with the purple hairstreak butterfly at both Crofton and Darrick Woods.</p> <p><b>Planning:</b> Consultation on planning applications had peaked at about 15 in March, but after explaining that I would be doing all of the responses the number had reduced to about 8 a month. In July however CG did not receive a single new consultation, so she asked HJ to pass on that she was still happy to do a reasonable number per month.</p> <p><b>ACTION:</b> Planning Application Consultations: HJ to remind Planning that CG is still happy to review a reasonable number per month.</p> <p>CG also mentioned that she was still waiting for the answers to the questions raised which had gone into the FOI system several months earlier. DB agreed to chase.</p> <p>CG said she is still waiting to see the consultation for the LNRS for London. She had received an email regarding further consultation for development of the next Bromley Local Plan, which included a public event regarding environmental / green spaces issues she would try to attend.</p> <p><b>Poplar Hawk Moth:</b> CG noted that last year she had requested more poplars in the borough as they are home to the Hornet Moth. CG explained she had found 4 pupal cases at the base of the poplar on the green between Allington/Andover Road. HC confirmed that around 10% of new trees planted in appropriate places in the autumn were black poplars.</p> <p>HC: The Council took the request for native poplar planting on board to support the poplar hawkmoth and as a part of the traditional woodland site whip planting, we included approximately 10% black poplars. CG thanked the Council for this.</p>	<p>HJ</p>	<p>29/10/25</p>
<p><b>Orpington and District Archaeological Society (ODAS) – Led by JC</b></p> <p>JC: To reiterate what others have said, Judy John will be hugely missed. She was a great friend to Scadbury, and I don't know whether any of the proposed oak planting</p>		

<p>is coming to Scadbury, but from Scadbury's point of view she would certainly merit several oaks. So, I'm very sorry to hear the news about Judy.</p> <p>JC reported on Scadbury activities, engagement with young people, and licensing issues.</p> <p><b>Scadbury Open Weekend 2025:</b> JC: For our work at Scadbury, we're expecting to have our open weekend as usual on the 13th and 14th of September. This has been advertised and we're going ahead with the planning. However, although we applied in February to the idverde events coordinator for permission to hold it, we have not had any response. AW confirmed that the application has been received and that a member of staff has recently returned from maternity leave so they should receive a response in due course. JC: Assuming that goes ahead, we had invited the mayor to open the event, but we haven't yet heard whether he will be doing that.</p> <p><b>ACTION:</b> AW to inform Lily (events team) that Scadbury require a response to their Scadbury open weekend application.</p> <p><b>Grant Application:</b> JC updated that they have applied for a grant but have not received the purchase order from idverde yet. JC noted that there can be a 3-month delay between submitting the invoice and receiving the money which means they won't receive it until November.</p> <p><b>ACTION:</b> AW to speak to the Finance team to organise for the purchase order to be sent to Scadbury for their grant application.</p> <p><b>Work Experience:</b> JC: We have three work experience students who are 6th formers hoping to do archaeology at university. They can't get placements on development sites with professional units because of health and safety and insurance issues but they can do work with us and that's worked well. They all seem to have enjoyed it. We had a student last year who went to university to study archaeology after working with us and when she returned at Christmas, she reported how much she loved studying archaeology and how wonderful it was that the work experience had taught her things others on her course didn't know and it really gave her confidence.</p> <p>ML thanked JC and colleagues for showing Bromley's work experience student around Scadbury manor a couple of weeks ago and noted that she very much enjoyed it.</p> <p><b>Moated Manor:</b> JC reported that ODAS have been busy with the moated manor bids and noted the wonderful news that the bid was successful for the next phase of conservation work.</p> <p><b>Scadbury Masterplan:</b> JC said they are hopeful that ML will be equally successful with the National Lottery Heritage Fund application for the Scadbury masterplan.</p> <p><b>Scadbury Licence:</b> JC noted that Bromley Council is reviewing its licences and raised concern regarding the time it took to renew the bath house licence considering its relative simplicity to the Scadbury licence. JC noted that the Scadbury licence is out of date and may require a lot of time and effort to renew it. HJ and ML recognised JC's concerns and agreed that they want the review to be pragmatic.</p>	<p>AW</p> <p>AW</p>	<p>29/10/2025</p> <p>29/10/2025</p>
<p><b>Chislehurst and St Paul's Cray Commons – Led by PW.</b> PW was unable to attend the meeting due to computer issues however provided the below updates following the meeting:</p>		

<p><b>Events since last meeting</b></p> <p>Since the last meeting in January, the Commons has been used for community events:</p> <ul style="list-style-type: none"> <li>• The crowing of the may queen</li> <li>• Chislehurst motor show</li> <li>• Rotary Summer Fair (which coincided with the Big Lunch)</li> </ul> <p>All have been very successful and well attended – feedback was good.</p> <p>Next week, we will be running the first of three sessions during August for Family Activities – these are morning sessions for accompanied young children. Has been widely advertised and last year it attracted approximately 50 children on each session.</p> <p>Looking forward, there is an active group under the aegis of the trustees for the Chislehurst Creates art experience taking place on 20 September.</p> <p><b>Green Flag Award:</b> Happy to report we were successful again with the Green Flag award</p> <p><b>London in Bloom:</b> Had a visit from judge for London in Bloom – wonderful opportunity to evaluate what we were doing and share it more widely. We won't know the result until October but hope to repeat a gold award standard.</p> <p><b>Looking after the Commons:</b> We are doing some work on the way we present ourselves to new volunteers and reviewing our health and safety procedures. We are completing our 10-year management plan which covers detailed plans for our four habitats.</p> <p><b>Climate change:</b> Finally, one big issue is climate change and dealing with the concerns of the public about the drying out of Prickend Pond. We were fortunate to have removed most of the large fish from both ponds prior to the dry spell in the weather. The last time we did a major review of the pond was in 2018 when we improved the feeds to the pond, the marginal planting and installed a new pedestrian path. We have already approached our partners in the Council to explore options for the pond and its management. Research shows that this is to be expected, and, over the last century, the pond has become more problematic.</p>		
<p><b>AOB</b> N/A</p>		
<p><b>Next Meeting</b></p> <p>HS said she would email proposed dates in January 2026 for the next meeting. HS said that she will be asking for feedback as to whether attendees would prefer the meetings to be held during working hours rather than evenings.</p>		